



ALUMNI
ASSOCIATION

ALUMNI MENTORSHIP PROGRAMME 2024

(71) 238-74-08 (ext. 638)
alumni@wiut.uz
s.djalalova@wiut.uz

WHAT IS MENTORSHIP?

Mentorship is a commonly used term that defines a reciprocal relationship where a person with more experience (mentor) is matched with a person who wants to gain or learn from that experience (mentee). The primary aim of the Alumni Mentorship Programme is to promote meaningful connections between alumni mentors and WIUT students or fellow alumni seeking guidance in their professional journeys. This programme serves as a valuable platform for mentees to receive support and guidance in navigating their career paths more effectively, issues relating to pursuing postgraduate studies, starting a business or making a career in an existing company. Additionally, it presents a significant opportunity for alumni mentors to actively engage with WIUT community and establish fulfilling relationships with mentees who are enthusiastic about learning from their experiences.

PROGRAM BENEFITS:

A strong mentorship programme has the power to mutually benefit mentors and mentees:

- **Student and alumni** mentees could receive advice, guidance, and perspective from their mentors.
- **Mentors** who are alumni themselves have the opportunity to share their personal experiences and invest their time in establishing a rewarding relationship with a mentee who is eager to learn from them. Additionally, mentors can also learn from the mentee's expertise, industry knowledge, and unique perspectives, thus fostering a mutually beneficial exchange of insights and ideas.



TYPE OF MENTORSHIP:

Face to face – A mentor and mentee are matched by a programme administrator, meet on a regular basis, and have contact through in-person meetings. A mentor may have more than one mentee, but they meet with each mentee individually. The mentee directs the topics of conversation and the goals of the relationship. The mentor uses their experience to provide guidance.

Group mentoring – A mentor meets with a group of mentees regularly (face-to-face or online) and guides a discussion on topics the group may be interested in or suggested by the mentees. The mentor may contact individuals through email or phone as they and the mentees choose.

E-mentoring – Similar to the one-on-one mentoring structure, a mentor and mentee are matched by the program administrator and communicate online on a regular basis (Zoom, Telegram, etc.). An online mentoring programme enables participants to connect virtually. Unlike the conventional face-to-face mentoring programme, an online mentoring programme only requires a laptop and internet connection.

DURATION OF THE PROGRAMME:

3 months



HOW IT WORKS?

Mentors and mentees will each complete a form, including their field of activity, industry, demographic information, career history, interests, and objectives. Mentees will submit a request to work with a specific mentor and will then be shortlisted and invited for an interview. After the interview, mentees will be matched with mentors based on their future professional goals, benefits sought, and areas of interest. If the mentor accepts their request, the mentor and mentee can get in touch. In their first meeting, the mentor and mentee are expected to work out a mentorship agreement, which outlines both parties' objectives and how they will communicate with one another so that mentors and mentees understand the other's needs and expectations for the relationship. The duration of the mentorship programme will be three months. The mentor and mentee will collaboratively determine a schedule that accommodates the availability and preferences of both parties.

FOCUS AREAS:

- Personal development & growth
- Skills Development
- Career planning & guidance
- MBA Admissions support
- Real-time problem solving



MEET YOUR MENTORS:



Elyor Adilov

★ CLASS OF '06

CEO and Founder of “MALI” (Tashkent)

Focus areas:

- Development of practical skills in real-time
- Management, operations & production
- Career boost with the opportunity of future employment

Mentorship Type: Face to face (up to 2 mentees)



Iskandar Adilov

★ CLASS OF '07

Senior Vice President, Operational Risk at CitiGROUP (USA)

Focus areas:

- Consultation-based mentorship (business objective formulation, ideation, implementation)
- Career planning and development (setting short and long-term goals, CV/interview preparation)
- MBA admissions support (US universities)

Mentorship Type: Online (up to 2 mentees)



Dinara Khakimova

★ CLASS OF '07

General representative of ALOHA Mental Arithmetic International program in the Republic of Uzbekistan, Founder of ALOHA Uzbekistan / ALLOMA educational centers

Focus areas:

- Deep understanding of how to build your business in the area of educational franchise
- Practical experience in organisation of large-scale Republican event and preparation for International competition in Spain
- Professional growth and the opportunity to obtain international certification in mental arithmetic as a secondary specialization

Mentorship Type: Face-toface (up to 2 mentees)



MEET YOUR MENTORS:



Irina Ablyazova

★ CLASS OF '15

Programmatic Solutions Consultant at [Amazon](#) (USA)

Focus areas:

- Hard skills development (programmatic ads, SEO, SMM)
- Creation of portfolio for future career
- Personal development & growth

Mentorship Type: Online/group (up to 5 mentees)



Doniyor Danishev

★ CLASS OF '15

MBA student at [University of California, Berkeley](#) (USA)

Focus areas:

- Self-transformation & personal development
- Coaching & consultation
- MBA admissions support (in USA and Europe)
- Career boost in Uzbekistan

Mentorship Type: Online/group (up to 10 mentees)



Saidaminkhon Alyavi

★ CLASS OF '17

Senior Business Analyst/Project Manager at [Amazon](#) (Germany)

Focus areas:

- Personal growth and career planning
- Leadership skills development
- Reinforcing learning and development by sharing knowledge and skills

Mentorship Type: Online (up to 3 mentees)



MEET YOUR MENTORS:



Ikboljon Sobirov

★ CLASS OF '19

Research Fellow and PhD student at
[The University of Oxford](#) (UK)

- Focus areas:
- AI, deep learning, machine learning, medical imaging analysis and computer science at large
 - Academia & university admissions (mainly MS and PhD) in UK and USA

Mentorship Type: Online/group (up to 3 mentees)



Rustam Karimov

★ CLASS OF '23

Master's Degree student in Service Management at
[The University of Bologna](#) (Europe, Italy)

- Focus areas:
- All steps required to apply for the Master's in Italy
 - Preparation of documents required to get the scholarship and the stipend
 - Academia and admissions support (in Italy)

Mentorship Type: Online/group (up to 5 mentees)



HOW TO APPLY?

1

Fill in the application form

You need to fill in the application form and specify your major objectives and goals

2

Shortlisting stage

Applications will be shortlisted and chosen candidates will be communicated accordingly

3

Interview stage

Candidates will be invited for the interview to finalize the programme outcomes

4

Mentors & mentees matching

Mentees will be matched with mentors based on the interview outcomes and mentee preferences

5

Designing program & timeline

Mentors and mentees will design long-term/short-term plan and schedule for future meetings

6

Start of the programme



During the programme, mentors and mentees will be asked to fill in the **Progress Report** every week to recognize the outcomes and progression of the mentoring process.

